

Post Ofsted Meeting – Ms Heffernan (Executive Headteacher)
and Mr English (Associate Headteacher) and Parents:
Friday 7th December 2018



St. Aloysius' RC College

Focus on behaviour: There was a concern shared that the focus was too much on securing good behaviour from students and that a greater focus should be placed on progress and outcomes. It was also commented that some staff need to look at addressing behaviour management approaches.

Response: The school has a Behaviour Policy. We are happy to share this with parents if this would be helpful and to review with staff. It is on the website. Where there were concerns regarding individual members of staff, there is a procedure if parents wish to express concerns and this would be followed if there are any issues like this.

Low aspirations of teachers: A parent was concerned that the Ofsted Report advised that some teachers have low aspirations for the students.

Response: The leadership of the school are confident of the systems in place. There is robust data tracking for each student. Teachers are expected to achieve the best for students and to push students to always do better and work harder. There is a programme of teacher training and development, and more experienced teachers model good practice. We have moderation in place both internally and externally. In addition, learning walks take place, lessons are watched to pick up any issues. There are processes firmly in place which have already begun to impact.

PE: A parent advised that their son was in a PE lesson, and because some boys misbehaved and were not allowed to do PE, her son could not do it either due to low numbers. She said it is not fair that because students misbehave, boys who behave are punished by not having their lesson.

Response: This was noted and it was agreed that it would be addressed as it was not right that a small number of students should compromise the learning of others.

Open floor to parents – What would you want to KEEP or IMPROVE in the school?

| KEEP | IMPROVE | |
|--------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Retain good staff. The <u>AL</u> lexia class on Saturday. | Teachers setting better and more regular assessments. Homework to be regularly set and marked. Make it easier to log issues with Show My Homework. More revision for Year 11s. Extra help for those with SEN. | The consistency of teachers who arrange detention, e.g. the same behaviour in two boys, one gets a detention in one class, one let off in another. Do not just spend teacher effort on those who misbehave, spend it on those who do behave. When boys are kept back for detention to ensure a text is sent to parents, some are not being notified. More checking of the toilets during lunch and break to avoid poor behaviour in there. More communication from HOYS More communication between teachers and parents. |