



# **St Aloysius College**

## **Anti-Bullying Policy (inc cyber-bullying policy)**

This Anti-Bullying Policy was evolved by consideration between staff and governors and was approved on .....

This policy will be reviewed on .....

## Anti-Bullying Policy

The purpose of this policy is to make clear to all members of the St. Aloysius' College community, the school's position towards bullying and intimidation of any kind. Students should be familiarised with the content of this policy at the beginning of each school year.

Bullying is any behaviour that deliberately upsets, threatens or hurts another person.

There are different types of bullying. These are:- physical, verbal and emotional. A new form of bullying is cyber bullying. Cyber bullying includes the use of mobile 'phones to send text messages or to leave upsetting 'phone messages. It also includes the use of the Internet and email to hurt people.

1. St. Aloysius' College is a Catholic community in which bullying in all its forms (physical, verbal, emotional etc.) is unacceptable and will not be tolerated.
2. Any student feeling threatened in any way should tell a member of staff they feel they can trust.
3. Students are encouraged to pass on information about others being bullied.
4. All staff must encourage students to pass on information and be receptive when they do. A clear plan of action must be devised to deal with the problem. Teachers should seek guidance from appropriate colleagues, if required.
5. Teachers should address "Bullying" issues in form time, assemblies and during lessons. Vigilance must be maintained for instances of intimidation in and around the school.
6. The Citizenship/PHSE curriculum has been designed to address the issue of bullying in all its forms and is revisited regularly.
7. The school does and will actively support "anti-bullying" initiatives from departments (e.g. the drama projects in Year 8, R.E. Anti Bullying Day in Year 7, PSHE etc.) In addition, the school will actively encourage participation from the local authority and the police service in anti-bullying initiatives.
8. Heads of Year are responsible for safeguarding of their pupils and must refer any issues to the Safeguarding team.

### Sanctions

The school will take action which could include short term inclusions in the Learning Support centre (LSC), fixed term exclusions or in the most serious cases permanent exclusions to remedy breaches of the anti-bullying policy.